Energize Your Talent Pipeline through Career Awareness







AGENDA

I. MEWDC Membership Perks

- II. The Target Audiences
- III. Approaches to Career Awareness
- IV. MiCareerQuests
- V. Careers in Energy Week
- VI. Energy Trailers



MEWDC Members Perks

Membership

Has it's **Privileges**

- Be in the energy corridor at events and initiatives
 Participate with few employees
- Take advantage of MEWDC's social media kits for the joint events/activities
- ✓ Brand your participation through social media
- ✓ Broadcast to your customers and schools
- ✓ Press Releases & Governor's Proclamations



More Perks: Employment branding

Schools post the students interaction with your company on social media

Lucas Schrauben • 2nd Director of Secondary Programs at Holt Public Schools 1mo • Edited

Holt High School Energy Industry Fundamentals (EIF) students are exploring careers in the Energy Industry this week! Exciting pathway to high-wage highdemand careers!see more





Andrew Maurer • 2nd

Connecting education with business and industry to support students in making fu... 1mo

A great day kicking off Careers in Energy Week at OSTC Southeast in Royal Oak. DTE Energy brought five of their business units to the campus to provide a handson experience in a variety of career paths within the energy industry. Ssee more



State & Local government agencies post for activities in their area



GST What a great start to #CareersinEnergyweek ! #GetIntoEnergyMichigan



Michigan Talent 🤣 @MichiganTalent

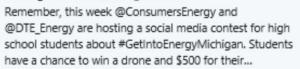
Students are getting a view from the best seat in the house during #CareersInEnergyWeek at @DTE_Energy! #GetIntoEnergyMichigan #GoingPROinMI

WW WRKS!

Oakland County Michigan Works! Novi @OCMiWorksNovi #GetIntoEnergyMichigan and earn something for your shool



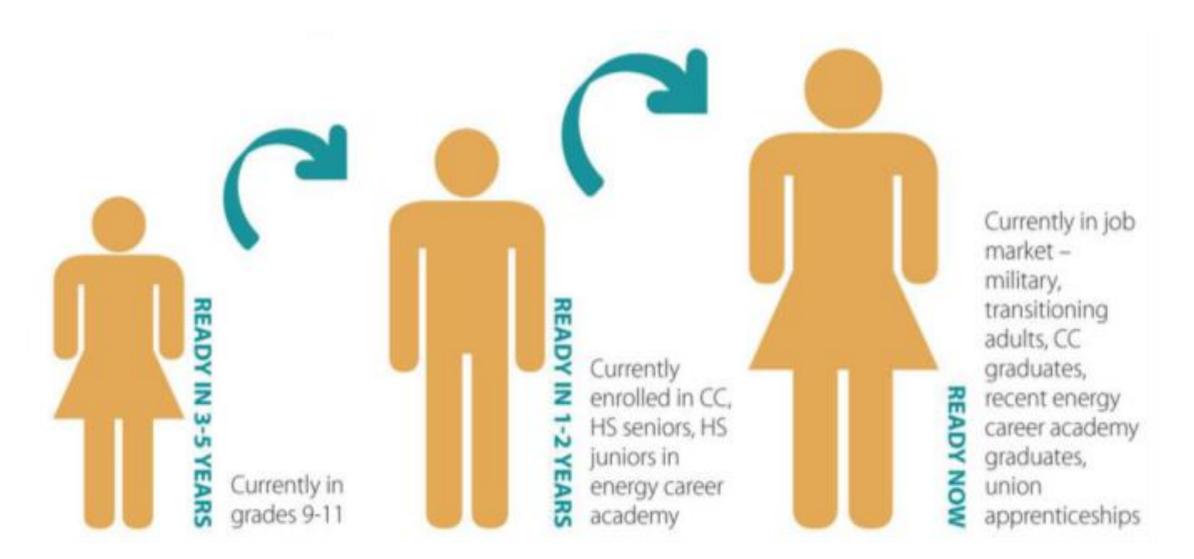
MI Bright Future @MIBrightFuture



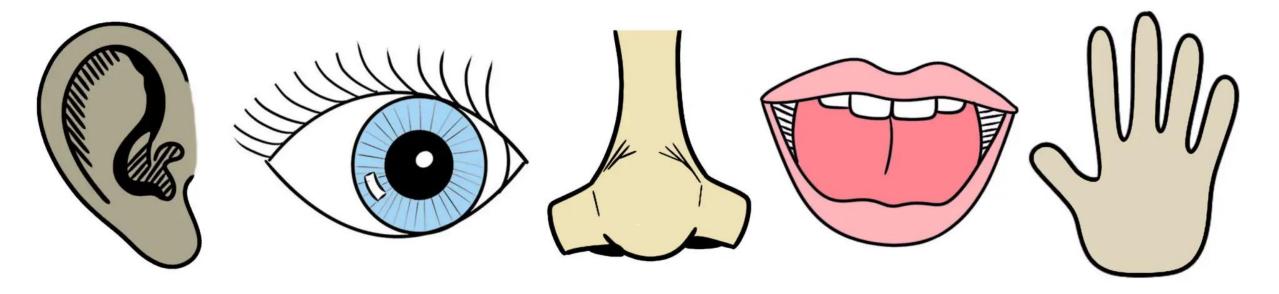
Show this thread

Various Levels of Outreach









The 5 Senses - Sound, Sight, Smell, Taste, and Touch Incorporate these in your Career Awareness (as appropriate)

Who made this famous quote?

I HEAR AND I FORGET. **SEE AND I REMEMBER. DO AND I UNDERSTAND.**



Tell me, Show me, Let me do!



If you tell me, I will listen If you show me, I will see If you let me experience, I will learn - Laozi









2023 MiCQ's throughout the State of Michigan

SPRING 2023

4-May-23	MiCQ - Northwest
9-May-23	MiCQ - West Central
11-May-23	MiCQ - Northeast
19-May-23	MiCQ - Capital Area
24-May-23	MiCQ - West
24-May-23	MiCQ - East

FALL 2023

- 29-Sep-23 MiCQ Middle Michigan
- 25-Oct-23 MiCQ Southwest
- 14-Nov-23 MiCQ Southeast



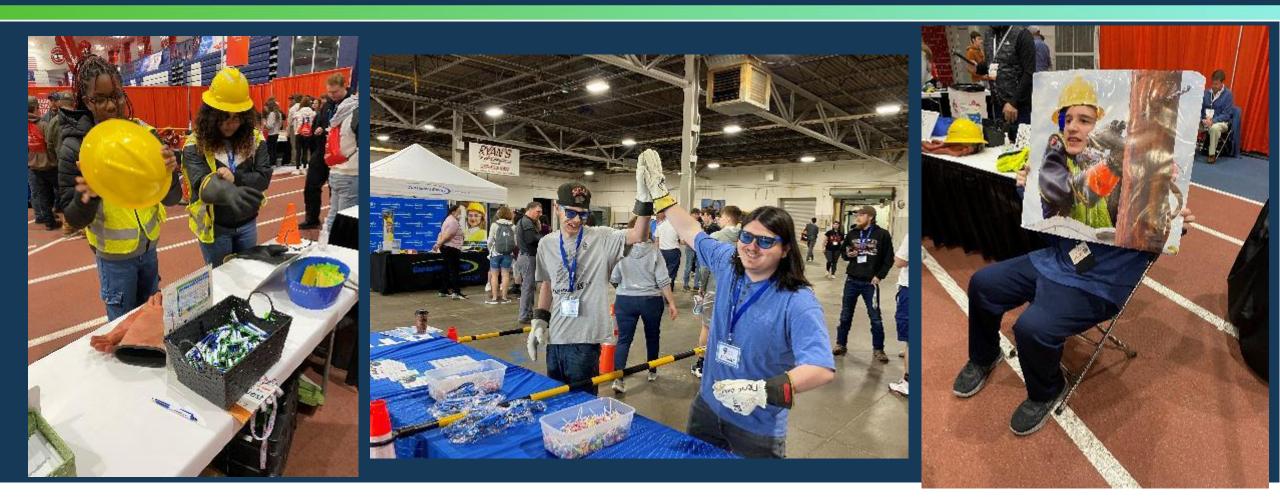
MiCQ Trivia



- 1. What does MiCQ stand for?
 - a) Michigan Consortium Quest (stay seated)
 - b) Michigan Career Quest (stand up)
- 2. How many students are expected to attend the 8 MiCQ events in 2023?
 - a) 15,000 (stay seated)
 - b) 25,000 (stand up)
 - c) 40,000 (place your hand on your head)
 - d) 45,000 (cover your eyes)

<u>MiCareerQuest</u>

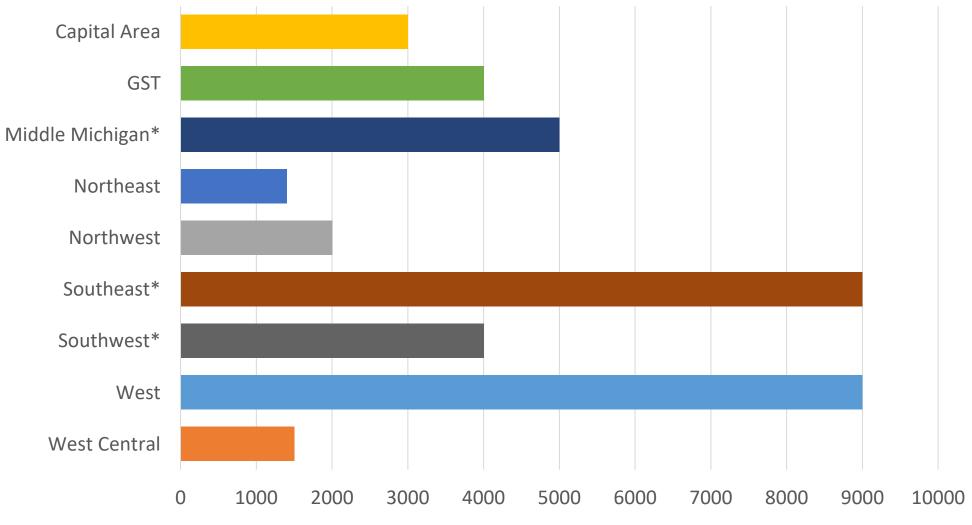




MiCQ Attendees



Number of Student Attendees



^{*} Estimated – Actual events in Fall 2023

MiCQ Trivia



- How many counties from the lower peninsula will be represented at the 8 out of 10 MiCQs we will attend in 2023?
 - a) 37
 - b) 48
 - c) 56
 - d) 68
- 4. What is the cost to host a booth at a MiCQ event?
 - a) \$1,000
 - b) \$500
 - c) \$100
 - d) \$0

MiCQ Trivia

MICHIGAN ENERGY WORKFORCE

Alcona Alger Allegan Alpena Antrim Arenac Baraga Barry Bay Benzie Berrien Branch Calhoun Cass

Charlevoix Cheboygan **Chippewa** Clare Clinton Crawford **Delta Dickinson** Eaton Emmet Genesee Gladwin Gogebic **Grand Traverse**

Gratiot Hillsdale Houghton Huron Ingham Ionia losco** Iron Isabella Jackson **Kalamazoo** Kalkaska Kent Keweenaw

Lake Lapeer Leelanau Lenawee Livingston Luce Mackinac Macomb Manistee **Marquette** Mason Mecosta Menominee Midland

Missaukee Monroe Montcalm Montmorency Muskegon Newaygo Oakland Oceana Ogemaw** **Ontonagon** Osceola Oscoda Otsego Ottawa

Presque Isle Roscommon** Saginaw St. Clair St. Joseph Sanilac **Schoolcraft** Shiawassee Tuscola Van Buren Washtenaw Wayne Wexford

Key: Northeast - 11 West Central - 6 Northwest - 10 Capital Area - 3 West - 6 GST - 6 Middle Michigan - 11** Southeast – 6 County - 15 Located in the Upper Peninsula County – Not part of a MICQ event County – part of a MICQ we didn't attend

Careers in Energy Week



CIEW Trivia



- 1. What does CIEW stand for?
 - a) Careers In Energy Week (stand up)
 - b) Careers In Energy Worthwhile (sit down)
- 2. How many years this year has CIEW been around?
 - a) 2 (stay seated)
 - b) 6 (stand up)
 - c) 8 (place your hand on your head)
 - d) 10 (cover your eyes)







Last

few

years

at a

glance

Yea	r	Attendees	Makeup		Event Supporters	Audience
2020 = 7 th All virtual	year	2,711 Registered 1,745 Attended	90 unique districts were involved		30 companies, schools and agencies planned & participated in events	Youth & Adults
2021 = 8 th Hybrid – so virtual and in person	ome	1,666 Registered 1,177 Attended	15 unique districts, 15 job seekers, 3 parents, 16 educators, 83 individual students		27 companies, schools and agencies planned and participated in events	Youth, Adult Job Seekers & Veterans
2022 = 9 th Hybrid	year	500 Attended	100 unique school districts		9 total events amongst 7 MEWDC members (see chart below)	Youth & Adult Job Seekers
Type of Business		Name of Business				
	Investor-	nvestor-Owned Utilities		Consumers Energy DTE Energy		
	Municipal Owned Utilities			Lansing Board of Water & Light		
				Traverse City Light & Power		
	Schools			Lansing Community Colleges		
	Community Based Organizations			Youth Solutions		
	Government Agencies			Oakland County Michigan Works!		

Planning amidst the pandemic birthed MEWDC sponsored events in 2020 with planning and participation from our member organizations and guests

walker-miller

RUBEN STRATEGY

GROUP LLC



Every Student. Career Ready. **Oakland**Schools







Hartland High School

"Teaching For Learning, For Life"







LIPPER PENIN CONSTRUCTION COUNC





POWER









Chart House Energy







MEGA

DTE









Communication Materials



Careers in Energy Week Oct. 19-23, 2020

lopment Consortium (MEWDC) and the national Center for Energy Workforce Development (CEWD) are proud to participate in Careers in Energy Week 2020. Schedule of Events

Monday, Oct. 19 - Friday, Oct. 23

- Virtual Job-seaker and career exploration activities statewide <u>Energy Trivia Constri</u> for high school students tatewide <u>Energy Career Chase</u> 2020 contest using the GooseChase app developed in partnership with Oakland Schools <u>Career Readienss</u>

- Consumers Energy hosts a virtual panel discussion, <u>Pathways to Careers in Energy</u> 1:00 2:30 p.m.
 DTE Energy hosts Career Exploration, a virtual tour of energy careers for high school students 12:30 1:30
- p.m. DTE Energy hosts panel discussion for high school FIRST Robotics teams on Careers in Energy 5-6 p.m. DTE Energy hosts Ace Your Behavioral Based Interview 11:30 a.m. 12:00 p.m. and 6:30-7:30 p.m.

Tuesday, Oct. 20

MEWDC hosts <u>MI Energy Careers 2020</u>; High school and adult learners career exploration event via Brazen 1

- Wednesday, Oct. 21
 CEWD Energy Careers 2020: National conference and virtual career fair for students and adults 1-6 p.m.
- Thursday, Oct. 22 MEWDC hosts Transitioning to a Career in Energy: Panel discussion and resources for educators, veterans, parents, and students, 12:00 p.m. Lunch time discussion, Register here for the Virtual Panel

- Friday, Oct. 23 MEWDC hosts <u>Michigan Careers in Energy Week Virtual Job Fair</u>: Job-seekers virtual career fair via Brazen 10
- a.m.- 2 p.m. Henry Ford College (Energy Employers identified) virtual career fair for job-seekers 11 a.m.-1:30 p.m.
 DTE Energy hosts a virtual tour of energy careers for high school students 10-11 a.m.

Find more information, including links to events, visit the <u>MEWDC</u> website Follow our events on Twitter, Instagram, LinkedIn, and Facebook

Jse #GetIntoEnergyMichigan and #CareersInEne



Social Media Impressions over 15,00 in 2020 & over 28,00 in 2022

MEWDC - Michigan Energy Workforce Development Constitution Partnership of 50+ representatives of industry, education, and veterans, workin... MEWDC - Michigan Energy Workforce Development Consortium *** • 1w • 🕲

We are excited to be hosting a booth along with DTE Energy, Consumers Energy and Lansing Board of Water & Light at this event. Register today!

Center for Energy Workforce Development (CEWD) CEWD ... 552 followers 2w · Edited · 🕲

Curious about careers or internships in the energy industry? Register to attend #EnergyCareers2020, a free, virtual event on October 21st that will host a career fair, educational sessions, networking forums, exhibits, and more! Emc ...see more



2021 SOCIAL MEDIA STATS

Empowering MI story 60 page views

Empowering MI story 501 page views

LinkedIn job fair post 3,155 Impressions

LinkedIn post 2,419 Impressions

DTE CEO LinkedIn post 3,296 page views

Twitter 1,361 impressions



High School Contests and Events Please share this information so we can help more students Get Into Energy!

During Careers in Energy Week, there are multiple ways for students to learn more about energy careers. More information about the events can be found at www.CareersinEnergyMichigan.com

Tuesday, October 20, 1-4 p.m., MI Energy Careers 2020

Trivi

MI Energy Careers 2020 is a virtual fair for high school students that will highlight and explore an essential industry with a dynamic future in clean energy. Participants will hear from current professionals in the field about a broad range of high-paying careers in energy and the pathways to get there focusing on education programs and activities that will give them a leg up, including courses to take in high school, apprenticeship readiness and college programs offered in Michigan.

October 19-23, Contests The two contests are open to all Michigan high school students grades 9-12.

a Contest: a contest: form each day of Careers in intergy Week. Cocbet-19-33 Contestants must enswer each day's question correctly to be lightle fort the prices. The second second second second adomly from all qualifying trivia cach winner will receive: > 5100 Amazon Gift Card > A drone with Lemeria > 5250 for their attending school	Energy Career Chase Contest via the GooseChase App: The chase will begin by downloading the GooseChase App. Enter the code: 5DBKSQ Password: getintoenergy Contestants must complete ail of the missions to earn the maximur points. Five winners will be selected randomly from all qualifying contest entries. Each winner will receive: o 5100 Amazon Girt Card

Let's Get Social — #GetIntoEnergyMichigan #CareersInEnergyWeek



1:59 •10 Q \sim **Energy Career Chase** Completed 400 pts Are you Energized? <u>*</u> Watch the video linked below that highlights some of the careers found within energy industry. After you have watched the video,... 1000 pts Energy Safety Announcement 0 Google "energy safety tips." Create a 15 second public service announcement video with a target audience of elementary stude... Careers In Energy Job Search 600 pts <u>^</u> Navigate to www.getintoenergy.com. Click on 💊 the pancake stack and navigate to the link for the "Jobs" page. Search for jobs availabl... 400 pts Meter Reader 0 Watch the video linked below on electric meters. Find the electric meter on the outside of your residence. From a safe dista... Renewable Energy 600 pts \odot Watch the video linked below to learn more about renewable energy. From a safe distance, take a selfie in front of a renewabl... Career Connection: Lineworker 400 pts Watch the video linked below to learn more >about what lineworkers do. Navigate to www.getintoenergy.com and click the "Getti... 1000 pts Personal Protective Equipment... Watch the video linked below to see the \geq types of PPE that lineworkers use. List two types of PPE worn by lineworkers that you s... _< -00 Λ. Missions Feed Rankings Notifications My Team



Contest Stats

Last Trivia Question?

1. How can you get involved in MiCQ or CIEW 2023?

- a) do nothing (stay seated)
- b) reach out to Alicia or Michelle to learn more or attend an event in 2023 (stand up)
- will go back to my company/team to discuss and contact you later to learn more (place your hand on your head)
- d) scan the QR code on the right to sign up to get involved and learn more (TAKE OUT YOUR PHONE!)







Alicia Harris DTE Energy Manager, Employment Strategies <u>alicia.harris@dteenergy.com</u>

Save the date October 16th – 20th, 2023 Michelle Mitchell Consumers Energy Talent Pipeline Project Manager Michelle.Mitchell@cmsenergy.com

www.careersinenergymichigan.com